



PMS CAPABILITIES A COMPREHENSIVE INSIGHT

Sustained operational development

www.coetmgroup.com



Our Company

CO&M Group was founded in 2010 by international managers with half a century of experience in oil and gas, marine, renewables, energy, and industrial services. We have a worldwide presence: in recent years, we have consolidated our partnerships in Asia, South America, North and West Africa, Bahrain, Saudi Arabia, and the United Arab Emirates.

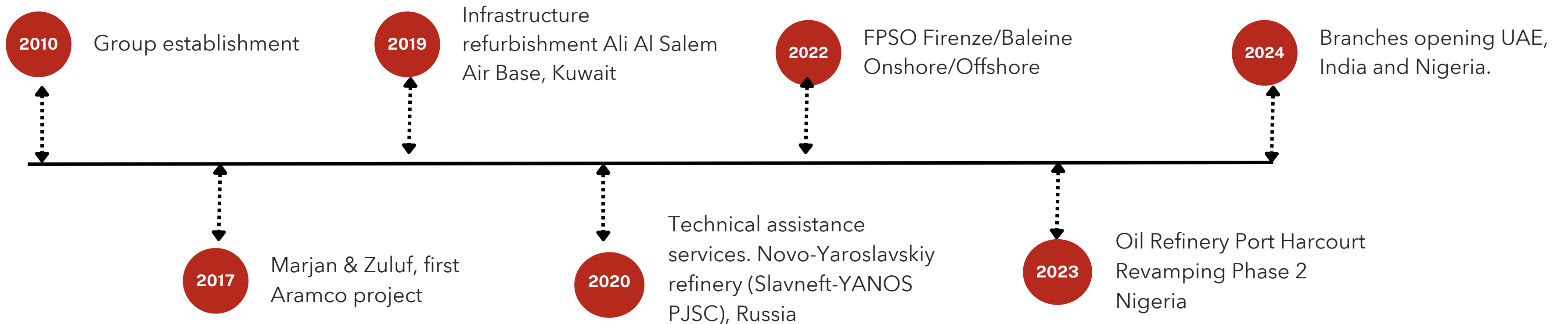
Our company is a dynamic and leading provider of specialized services for the oil and gas, marine, renewables, and energy industries. With esteemed clients such as Saipem S.p.A., Rosetti Marino S.p.A., and Maire Technimont, CO&M boasts extensive experience managing personnel and delivering engineering services to hundreds of production facilities globally.

We offer temporary and permanent staffing solutions, along with a comprehensive 360-degree service that encompasses recruitment, training, and employee placement. Additionally, we provide Project Management Services to ensure the successful planning, execution, and completion of projects.

As a trusted and independent partner to major international energy companies, we enable our clients to concentrate on their core operations, rather than navigating the evolving dynamics of the workforce sector.



OUR HISTORY



Our People

Our company has assembled human capital with high levels of knowledge and professionalism. Our people are characterized by their multiculturalism, generational diversity, and innovativeness; this allows us to have great flexibility and resilience when finding the right solutions for our clients.

People in our Group:

- Europe:
- Singapore:
- United Arab Emirates:
- India:
- Nigeria:
- Norway:

People involved in our company's worldwide operations:

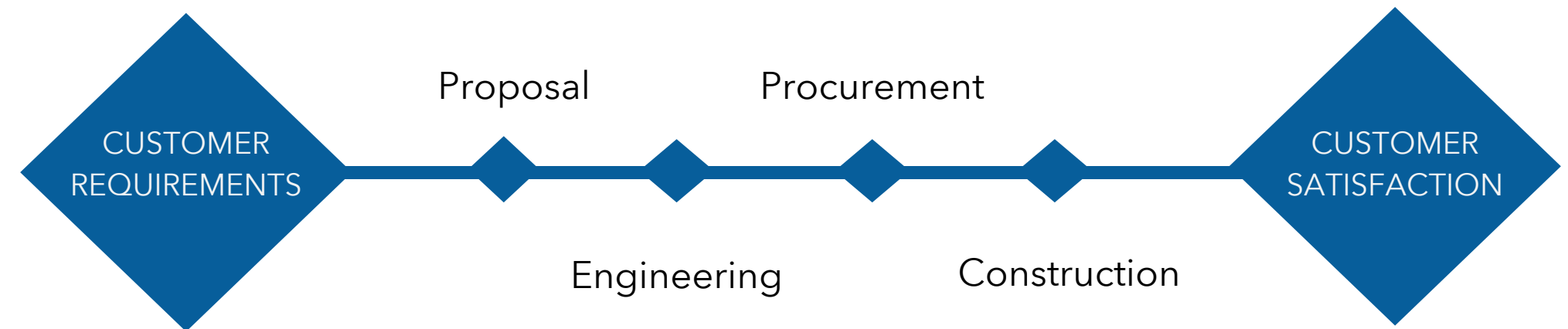
- Engineers: 47
- Supervisors/Superintendents: 30
- Other positions: 53



HSSEQ MANAGEMENT SYSTEM



CO&M Group is strongly committed to pursuing the ultimate objective of an accident-free and efficient workplace



MANAGEMENT SYSTEMS CERTIFICATIONS

ISO 9001
Quality

ISO 14001
Enviromental

ISO 45001
Safety

Branch Offices & Participated Companies

Through, both, our branch offices and participated companies, we expand our reach, enhance our operations, and achieve sustainable growth. By strategically leveraging these approaches, CO&M can navigate the complexities of the global market, build stronger customer relationships, and drive innovation.

CO&M Group

- **Headquarter**

Piazza della Vittoria 10/13 - 16121 Genoa Italia

- **Operative Headquarter**

Via dei Pescatori - Drydock ship repairs/conversion, Genoa, Italia

CO&M APAC Pte. Ltd.

16 Raffles Quay #33-03, Hong Leong Building, 048581, Singapore.

CO&M Abu Dhabi

Nadja Street, Al Khazna Tower, 15th floor, Office 1512, Abu Dhabi, UAE.

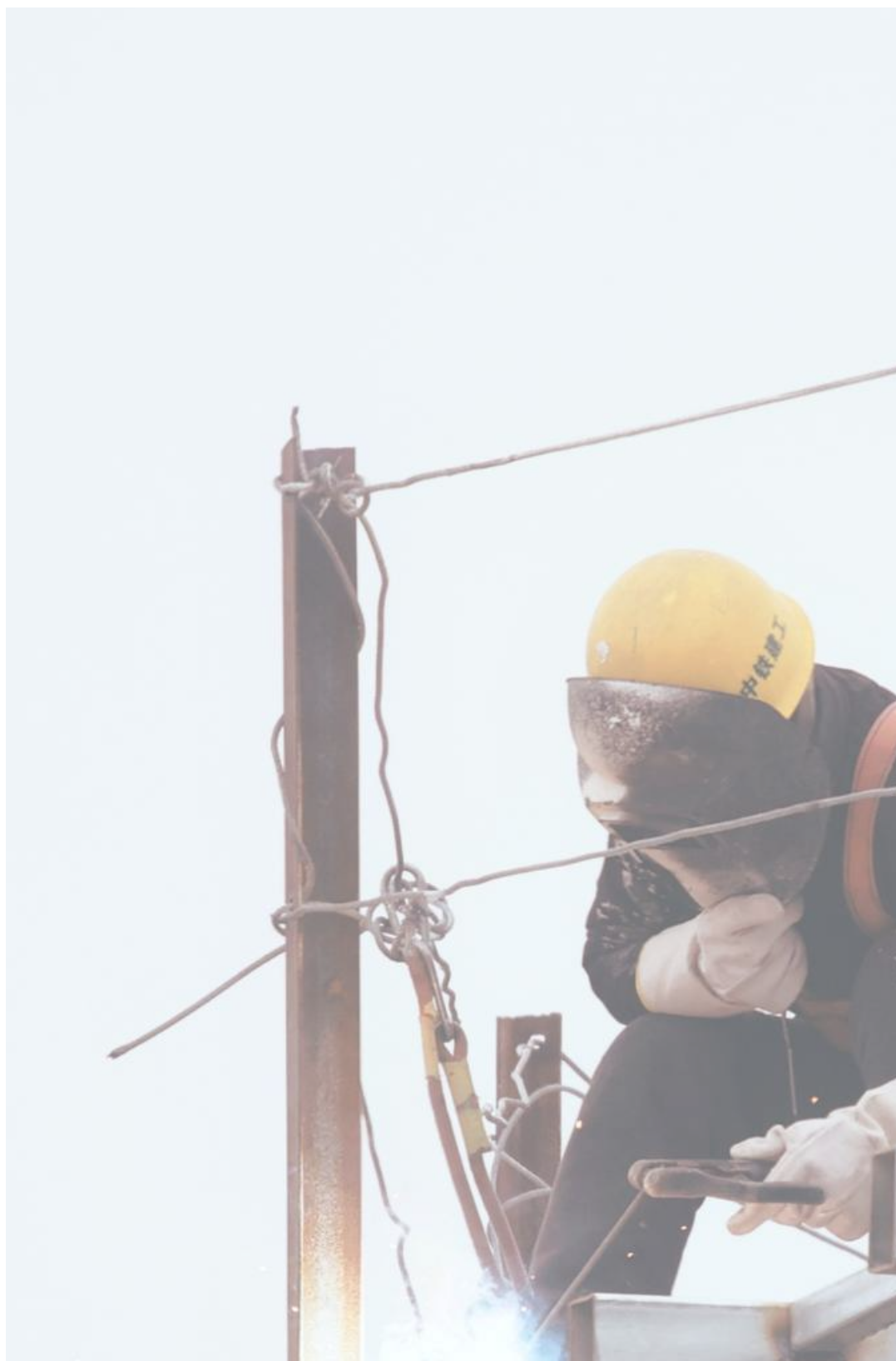
CO&M India Pvt. Ltd.

Prestige Garnet 3rd Floor, No. 301 Ulsoor Main Road, Sivan Chetty Gardens, Bangalore North, Bangalore, 560042, Karnataka, India

CO&M West Africa Ltd.

67 Norman Williams Street, South-West Ikoyi, Lagos, Nigeria.

Our Proposal





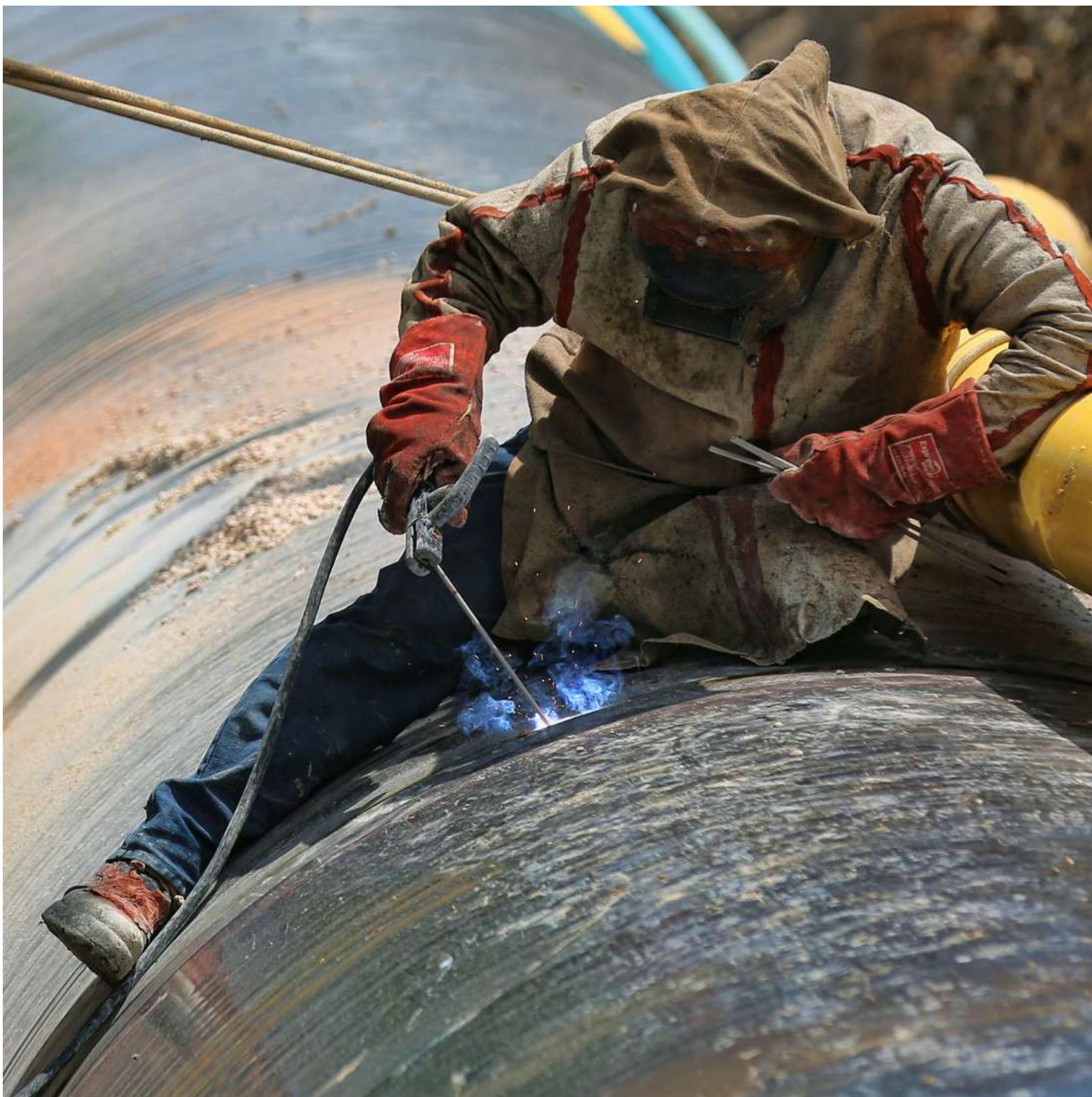
Project Management Services

CO&M Group provides comprehensive Project Management Services tailored specifically for the oil and gas industry. These services ensure the successful planning, execution, and completion of projects, adhering to the highest standards of quality and safety. Our Project Management Services include:

- **Procurement Management:** We manage the procurement of materials and services, leveraging our strong vendor relationships to ensure timely and cost-effective delivery.
- **Construction Management:** Our experienced project managers oversee the construction phase, ensuring that projects are completed on time, within budget, and to the required quality standards.
- **Commissioning and Start-Up:** We manage the commissioning and start-up phases, ensuring that all systems and processes are fully operational and meet the specified requirements

In addition to our Project Management Services, CO&M Group offers a range of Manpower Services to support the oil and gas industry:

- **Recruitment and Headhunting:** Our recruitment team specializes in identifying and attracting top talent for various oil and gas industry roles.
- **Employee Placement:** We manage the placement of employees in suitable roles, ensuring a good fit between the candidate and the organization.
- **Compliance and Regulatory Support:** We ensure that all personnel comply with industry regulations and standards, providing support for certifications and other compliance requirements



Let us highlight our services:

CO&M Group is offering comprehensive consultancy and support. We tailor our solutions to meet the specific needs of our clients. With an in-house team of 30 highly qualified experts, we ensure swift mobilization, rapid response times, and 24/7 assistance.

Our team members are distinguished by their extensive experience, professional certifications, and specialized training. We supply professionals in the following roles:

- Managers
- Superintendents
- Supervisors
- Coordinators
- Inspectors
- Surveyors
- Foremen
- Engineers
- Technicians

Our expertise covers a wide range of disciplines, including, among others:

- Electrical
- Painting/Coating
- Cathodic Protection
- Mechanical
- Instrumentation
- Telecommunications
- Piping
- Hull
- Welding (MIG, MAG, TIG)
- Quality (QA and QC)
- HVAC
- Rigging/Scaffolding
- Procurement
- Site Material
- Supply chain
- Planning
- Data Analyst/Quality
- Cost Controlling
- Document controlling
- Logistics
- CPLO
- Drilling
- HSE
- Software Eng./PLC

Our commitment to excellence and a diverse, skilled workforce enables us to deliver top-notch solutions tailored to our clients' unique requirements.

MAIN PROJECTS

Team of supervision engineers for Sulphur Acid Production

Location: Ust-Kamenogorsk (Kazakhstan)

Main contractor: Desmet Ballestra S.p.A.

Award: 2020

Completion date: 2022

Scope of work: Technical coordination between all engineering disciplines involved in the project: process design, piping and layout studies, architectural and structural solution selection, rotating machinery and static equipment design, electrical and instrumentation engineering, automation & control; supporting the latter in particularly the adaptation of the design to local rules, standards, and regulations; cost estimation.

Personnel Involved: 10





Oil Refinery Port Harcourt Integrity Phase 1 and Revamping Phase 2

Client: NNPC (Nigerian National Petroleum Corporation)

Location: Port Harcourt, Nigeria (Onshore)

Main contractor: Maire Tecnimont

Award: 2019

Completion date: ongoing

Scope of work: Engineering, Project Management, procurement, multidisciplinary activities like Mechanical, HSE; Electrical and Instrumentation.

Personnel Involved: 63



Construction, Mechanical Completion, and Hook-up activities FPSO Firenze

Client: Saipem S.p.A.

Location: UAE (Onshore), Ivory Coast (offshore)

Main contractor: Rosetti Marino S.p.A.

Award: June 2022

Completion date: July 2024

Scope of work: Project Management, Procurement, Documentation, and final dossier.

Multidisciplinary activities like Mechanical, Piping, HSE, QA/QC, Document controller; Electrical and Instrumentation, and final dossier.

Personnel Involved: 30





New Building Site Supervision Team - Batam/Indonesia

Client: Abu Dhabi Ports, part of AD Ports Group

Location: Batam, Indonesia (Onshore)

Contractor: RINA Consulting

Award: 2023

Completion date: 2024

Scope of work: QA and QC Engineering, Project Management, Surveyor, HSE, among others.

Personnel Involved: 15



Precommissioning and commissioning Supervision team for EPCC Falcao Phase 2 Construcao da GRDU Incinerator Package

Client: Contagas Portugal

Location: Soyo, Angola (Onshore)

Main contractor: Thermo Europe s.r.l.

Award: 2023

Completion date: 2024

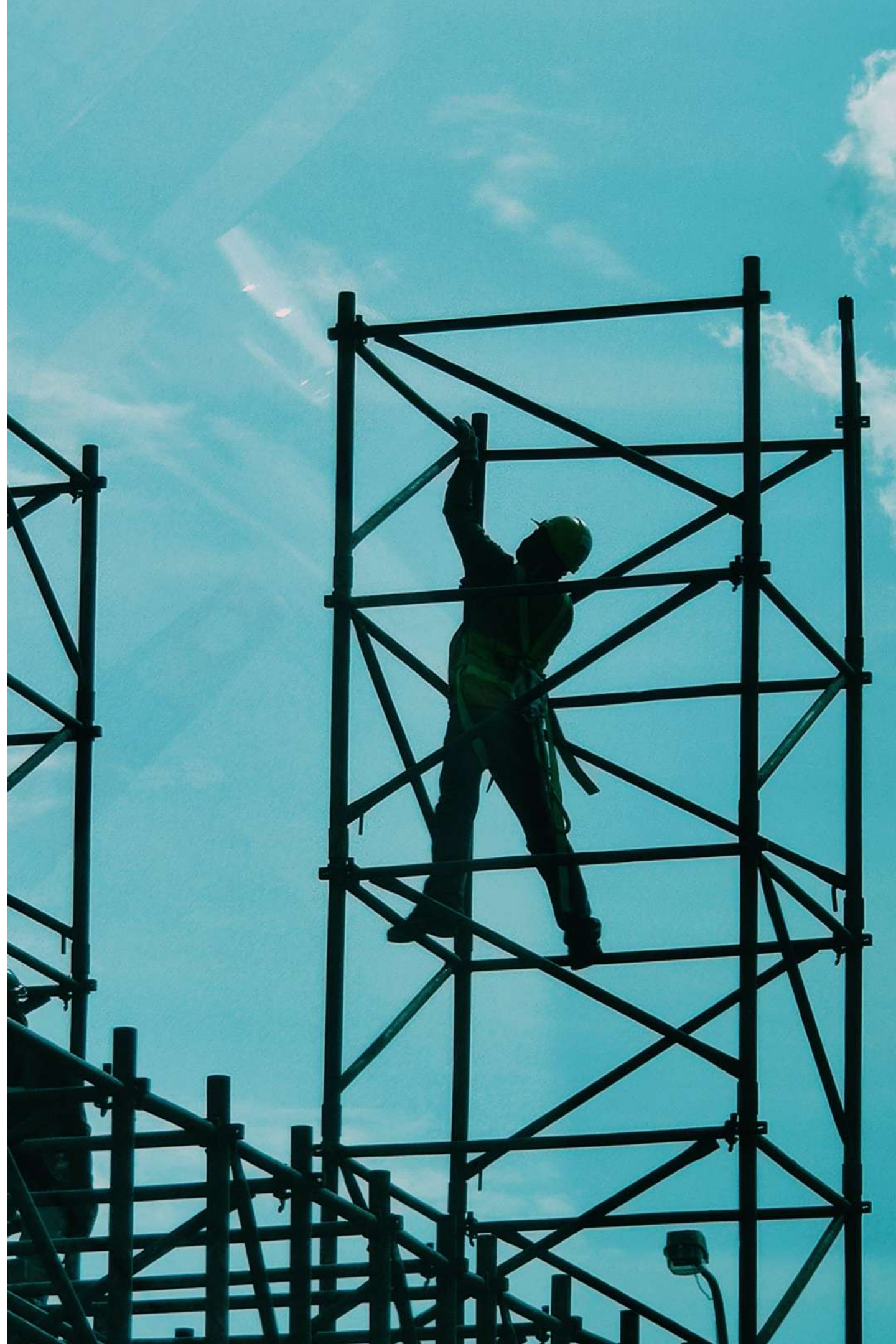
Scope of work: Engineering,
Project Management, Procurement,
Documentation, and final dossier.
Multidisciplinary activities like Mechanical,
Piping, HSE, Electrical and Instrumentation.

Personnel Involved: 14





COMPREHENSIVE SOLUTIONS FOR THE INDUSTRY



To summarize:

CO&M Group's expert Project Management Services are meticulously tailored to meet the unique demands of the Oil & Gas industry.

Our Services

Engineering and Technical Staffing We supply a wide range of engineering and technical personnel, including engineers, technicians, and project managers, with the expertise to handle complex projects in the oil & gas and maritime industries. Our team is proficient in the latest technologies and industry standards, ensuring high-quality and efficient project execution.

Construction and Maintenance Personnel Our construction and maintenance staffing solutions include skilled tradespeople such as welders, electricians, riggers, and scaffolders. Our personnel are trained to the highest safety and quality standards, providing reliable support for onshore and offshore projects.

Operational Support We offer comprehensive operational support services, including logistics coordinators, supply chain managers, and administrative staff. They are adept at managing the day-to-day operations of oil & gas and maritime facilities, ensuring smooth and efficient workflows.

Health, Safety, and Environmental (HSE) Specialists. Safety is paramount in the oil & gas and maritime industries. We provide HSE specialists experts in implementing and maintaining rigorous safety protocols. Our team conducts regular training sessions and ensures compliance with all relevant health, safety, and environmental regulations.

Certifications We hold the following safety certifications, underscoring our commitment to maintaining the highest safety standards:

ISO 45001: Occupational Health and Safety Management Systems

ISO 14001: Environmental Management Systems

ISO 9001: Quality Management Systems



THANK YOU