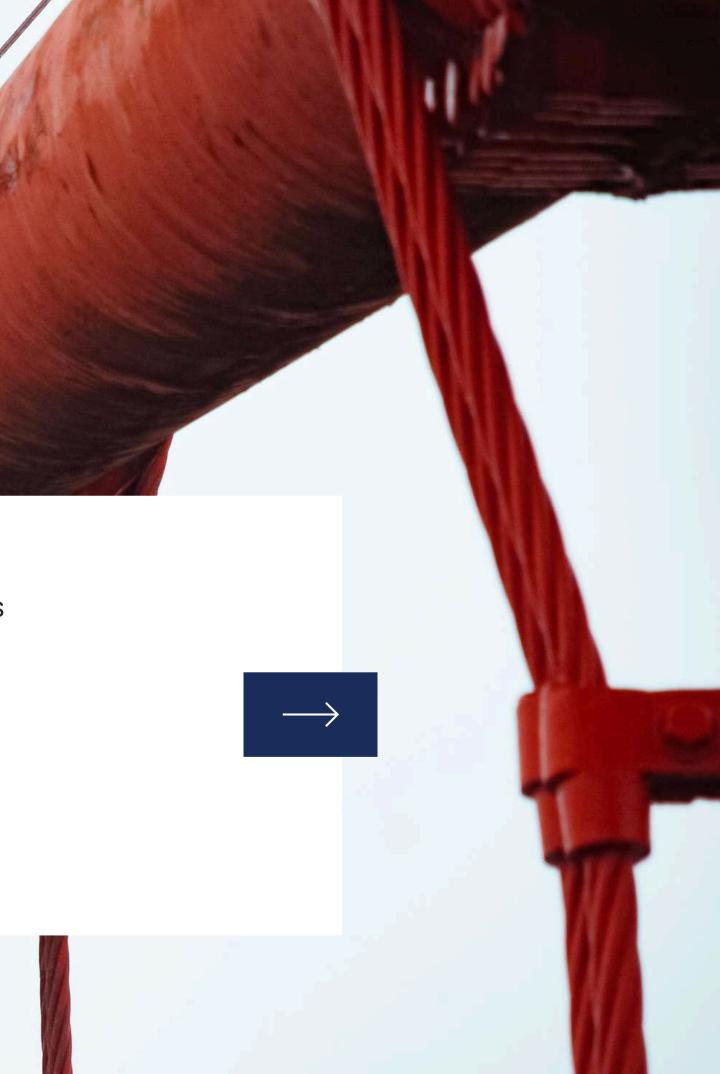
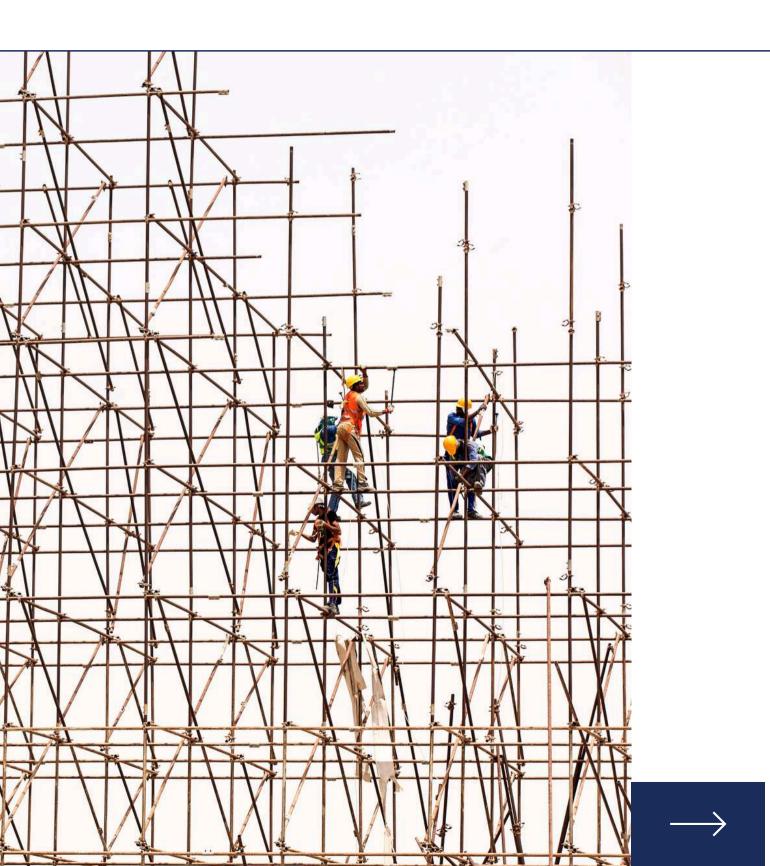


continuous improvement in business

IPMT Services



OUR CORPORATE MISSION

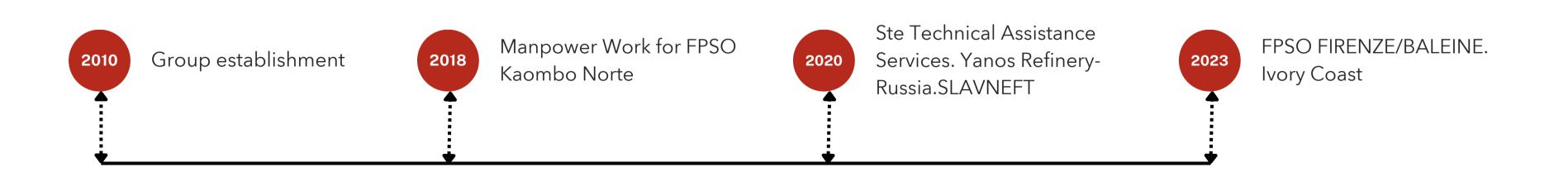


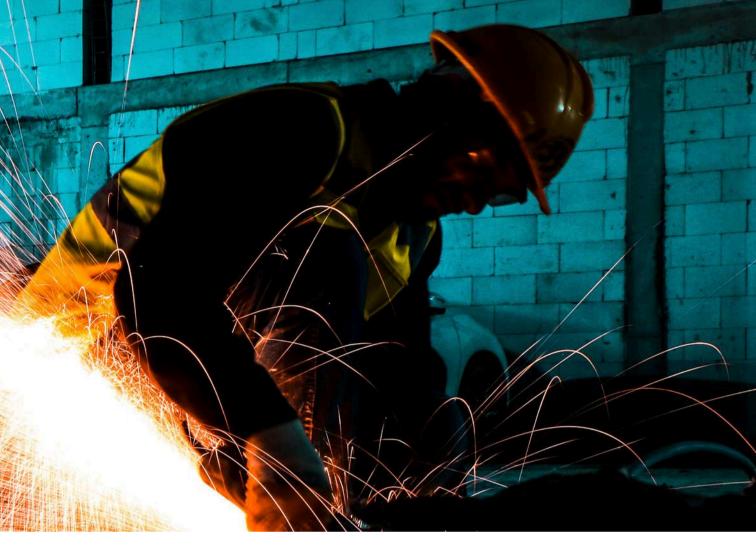
CO&M Group aims to:

- Being the key to the development and the sustainability of our clients, hence, for a sustainable future.
- Providing the best solutions that help our customers and partners grow their businesses and invest in their human resources area.
- To give equal dignity to each person through work and recognizing his/her/their diversity as the basis for human development.

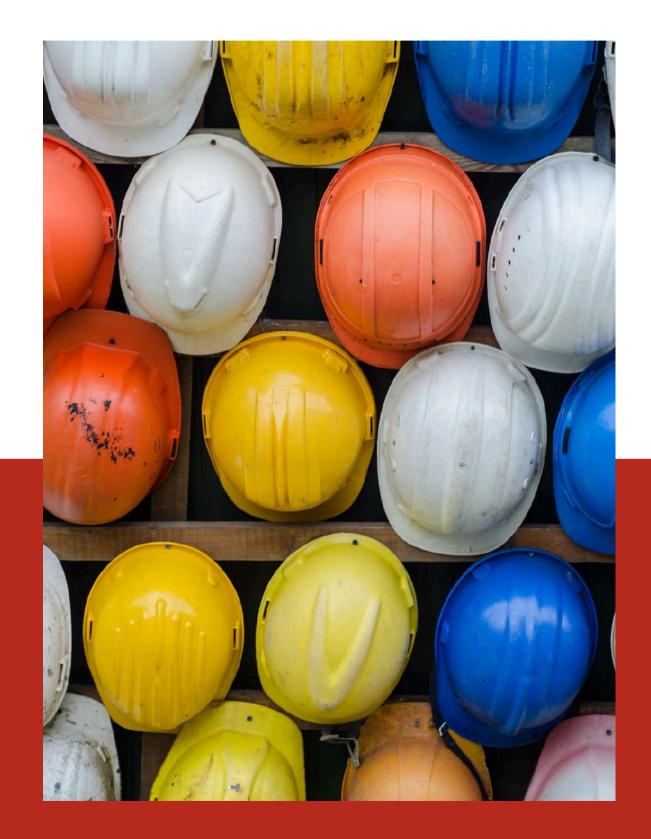
MILESTONES

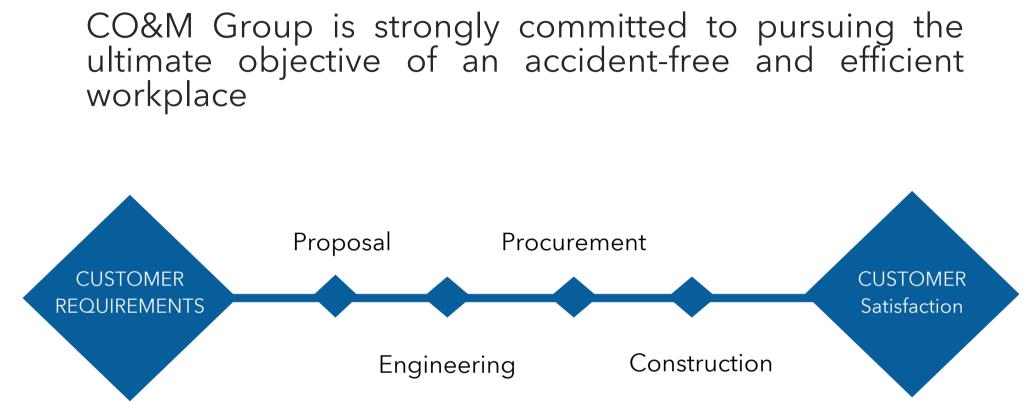
V II.





HSSEQ MANAGEMENT SYSTEM





ISO 9001 Quality

MANAGEMENT SYSTEMS CERTIFICATIONS

ISO 14001 Enviromental ISO 45001 Safety

Developing IPMT Model

CO&M Group is synonymous with Technical Services in the Oil and gas business; however, we are aware that the competition with Contractors operating in areas where costs are lower is becoming more and more complex, so we see our future going in the direction of Services like IPMT, PMC where project management experience can make a difference.

For this reason, we have focused our attention in recent years on projects of this kind, and we have developed an IPMT Model that can grow and improve project after project.

We are aware of the size of our Group and believe that an IPMT approach gives us the possibility to be involved in projects of a larger size than those we might face as PMC, bringing within the integrated team a mentality and an approach more flexible than those of the big players in the industry, by ensuring a commitment to the result deriving from our ADN.



Provision of Integrated Project Management Solutions

Oil Refinery Integrity Phase 1 Nigeria

CO&M personnel mobilized to integrate the Client Team to achieve the project's objectives. Our personnel covered superintendent and engineering roles during construction, mechanical completion, pre-commissioning, commissioning, and start-up phases.

> Client: Maire Tecnimont Project Owners: NNPC (Nigerian National Petroleum Corporation) Projects: Integrity Phase 1 Port Harcourt Refinery Pax: 25 (peak) Location: Port Harcourt - Nigeria





Oil Refinery Revamping Phase 2 - Nigeria

Our company was requested to mobilize their team to the Construction Contractor's yard in Port Harcourt at the beginning of the second phase of this project. We operated with the Client as an integrated Team and achieved the objectives set.

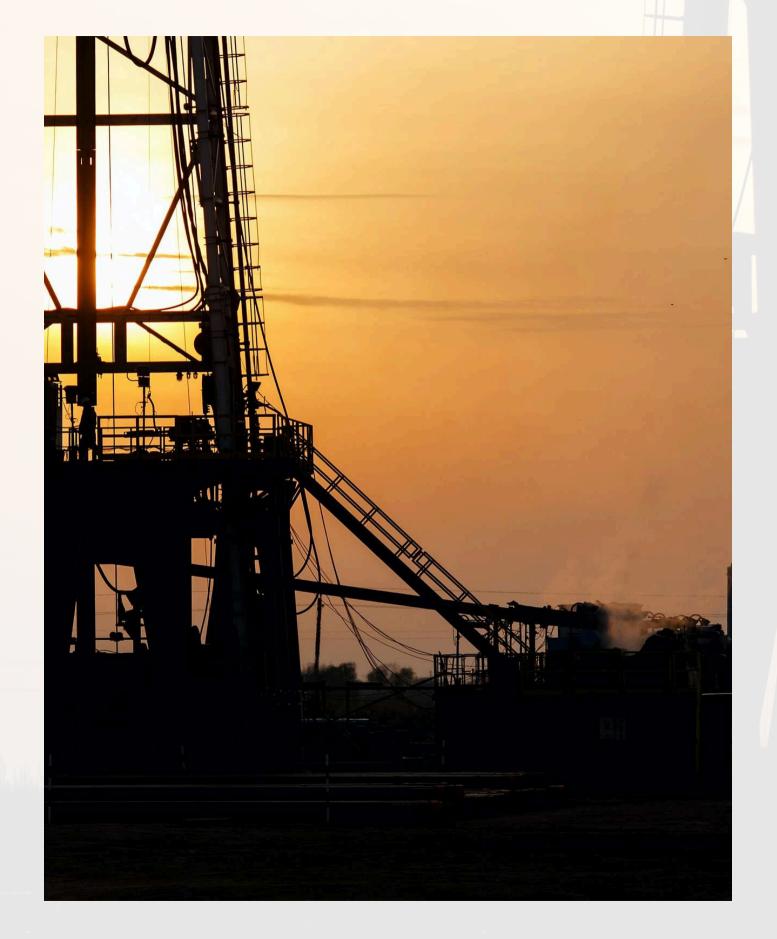
Client: Maire Tecnimont Project Owners: NNPC (Nigerian National Petroleum Corporation) Pax for Execution: 50 (peak) Locations: Port Harcourt - Nigeria Scope: Integrated Team from the Integrity phase to the Revamping phase



Expertise and Alliances Focused on IPMT

As stated, CO&M Group is the same as Technical Services in the Oil and gas business. We have excellent project/contract management qualities, a strong QHSSE vocation, and the ability to find the right partners to successfully complete projects.

We are already in contact with other agencies to find the best way to integrate their potential within our offer, we are also open to adding a Systems Provider and Specialty Contractors in our proposal once we have more details about the scope.



Our **Commercial Model**

- Services compensated at daily rates
- Selection of Key Candidates with Client
- Rates constructed transparently
- Relocation Package prepared by IPMT Contractor agreed with Client based on:
 - Different Personnel Level • Different Locations
- KPIs and Incentive Scheme studied with Client
- Incentive Scheme to include benefits for:
 - Project Personnel
 - IPMT Contractor

Good Employment Packages for Good People motivated to reach Project Objectives

Our group is present worldwide: in the recent decade, we have consolidated our partnerships in North Europe, Asia, South America, North and West Africa, Bahrain, Saudi Arabia, and the United Arab Emirates.

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CO&M Worldwide



